



Issue Priority Survey, 2013

For Members Working at AIM Aerospace

In order to have an accurate assessment of membership concerns, we need to have every member participate in the survey. Please take the time to complete the survey.

We want to know your priorities for a first collective bargaining agreement with AIM Aerospace. While we will try to address all the issues members have identified, it is important to know which ones are most important to you.

How important is it to make improvements in each of the areas listed below?

	<u>Not Important</u>	<u>Slightly Important</u>	<u>Important</u>	<u>Very Important</u>	<u>Essential</u>
Guaranteed wage increases.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Consistent and fair discipline policy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Way to resolve disputes without fear of discipline or retaliation.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Consistent and fair attendance policy.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Intimidation free workplace.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fair and consistent process for promotions.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Company contribution to 401(k)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Medical Coverage.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dental Coverage.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Consistent and fair overtime policy.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overtime pay after 8 hours work in a day.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Double time after 10 hours in a day.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to turn down overtime with no repercussions..	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Four hours' notice before mandatory overtime.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10 minutes to make phone calls if mandatory overtime assigned (i.e. daycare arrangements, etc).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Right to use FMLA without repercussions.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Right to use ALL sick leave.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Seniority Language (layoff, recall rights, transfers & shift procedures).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Job security.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cost-of-Living adjustments.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Vacation schedule/use.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Severance pay.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other Issue not listed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What is the best method for the Union to communicate information with you? (i.e. email, web, phone, text messages, meetings, etc.) _____

The following questions are for background information only.

What shift do you work? ☐ 1st shift ☐ 2nd shift ☐ 3rd shift Other _____

What job category best describes your current work situation?

- ☐ Assembler ☐ Layup ☐ QA ☐ Testing Lab ☐ Production Control
☐ Laminator ☐ Tooling ☐ Stores ☐ Paint ☐ Maintenance/Janitorial
☐ Trim ☐ Tool Prep ☐ Oven ☐ Other _____

☐ What was your rate of pay when you hired in? _____

How many years have you worked at AIM Aerospace?

- ☐ Less than 1 year ☐ Over 1 year but less than 5 years
☐ Over 5 years but less than 10 years ☐ Over 10 years but less than 15 years
☐ Over 15 years but less than 20 years ☐ More than 20 years

Do you have access to a computer at home? ☐ Yes ☐ No

Have you attended any union meetings? ☐ Yes ☐ No

List your top three issues you would like to see addressed.

1) _____ _____ _____ _____ _____
2) _____ _____ _____ _____ _____
3) _____ _____ _____ _____ _____